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Attorneys for Defendant

UNITED STATES DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA
 SAN FRANCISCO DIVISION

JEFFREY W. TAM,)	No. 07-2747 SI
)	
Plaintiff,)	DECLARATION OF SHIRLEY
)	MORRIS IN SUPPORT OF
v.)	DEFENDANT'S MOTION FOR
)	SUMMARY JUDGMENT
JOHN E. POTTER, Postmaster General,)	
)	
Defendant.)	

I, Shirley Morris, declare as follows:

1. I am over 18 years of age, am a resident of the State of California. I make this declaration in support of defendant's motion for summary judgment. The statements contained in this declaration are within my personal knowledge.

2. I am the Human Resources Generalist (Principle) with the United States Postal Service ("USPS") in Oakland, California and have been so since May 26, 2007. In that capacity, I am familiar with the USPS's document retention policies. Those policies are listed in the Handbook EL-312. Pursuant to the USPS document retention policy, application forms (PS Form 991) submitted for a particular job vacancy, as well as other documents related to the selection process for that vacancy, are destroyed after five (5) years. A true and correct copy of

1 that retention policy is attached as Exhibit A. The document retention policy described in
2 attached Exhibit A has been in effect since 2001.

3 I declare under penalty of perjury under the laws of the United States of America that
4 the foregoing is true and correct.

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6 Executed on June 20, 2008 at Oakland, California.

7 _____ /s/

8 SHIRLEY MORRIS
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